



@ BISHOP MCCARTHY  
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REHABILITATION &  
HEALTHCARE

March 1, 2023

TO: JNESO BISHOP LOCAL MEMBERS

FROM: JNESO BISHOP LOCAL EXECUTIVE COMMITTEE

RE: PROPOSED POLICY REVISION USING IN-PERSON VOTING BY BALLOTS  
BY THE MEMBERSHIP ON MARCH 21st, 2023.

BY USING VOTING BY BALLOTS, THE MEMBERSHIP WILL VOTE AT BISHOP MCCARTHY RESIDENCE BETWEEN 9:00 AM – 3:00 PM DURING THE BUSINESS SESSION MEETING FROM 5:30 - 6:30 PM DURING THE GENERAL MEMBERSHIP MEETING AT LARRY'S II RESTAURANT.

The JNESO at BISHOP Executive Committee has declared an In-Person voting by ballot session at the Residence and during the Business Session for the Membership in accordance with the Uniform Chapter Bylaws of JNESO District Council I, Article 7, Section 1A and 1B.

The JNESO at Bishop Local Executive Committee has designated that on March 21<sup>st</sup>, 2023 as an In-Person Voting session at Bishop McCarthy Residence and a General Membership Meeting at 5:30pm as a Business session for the purpose of voting on the policy for the Local Executive Committee to have the authority to make disbursements in its discretion from the Funds, assets and property of JNESO- Bishop Local, District Council 1 IUOE, AFL-CIO, for regular, recurrent and incidental expenses. Such disbursements shall include, but not limit to; disbursements for cost associated with attendance at JNESO's convention and education day;

membership meetings. A stipend will be paid for in person attendance at Executive Committee meetings at \$25.00 per meeting per person. Also, payment of \$25.00 to Local Executive Committee Officers and Shop Stewards for **time spent** in meetings with Management on behalf of the Local. If the Officer/Steward is not paid straight by the employer. The total cost for all meetings is up to a maximum of \$ 150.00 per calendar year per person. Also, voting by ballot will include a policy for members to receive **a onetime check from the local** of \$250 for full time, \$200 for Part time, and \$150 for Per Diem, as a thank you

In order to comply with the current Uniform Local Chapter bylaws, we must conduct these meetings by Parliamentary procedures. According to Article 7, Section 1A and 1B of the Local Chapter bylaws, you must be notified not less than fifteen (15) days prior to the date of the vote. If members would like to address this issue, they should be in attendance and bring their concerns to the attention of the Local Executive Committee for discussion. The proposed expenditure will be adopted by majority vote of those members in attendance.

RATIONALE: The Local at Bishop encounters recurrent and incidental expenses on an annual basis, for example the cost of holding membership meetings or the cost for sending Local members to either Ed Day or the JNESO Bi-annual convention. There will also be a disbursement to provide some appreciation to members. This policy change would grant the Executive Committee discretion to provide funding set forth above, but not limited the examples listed and provide a recognition of Local members. Any annual expenses above and beyond this threshold would be subject to further Local membership approval.

The In-Person Voting by Ballot Session will be held on March 21<sup>st</sup>, 2023 at the Bishop McCarthy Residence from 9:00am – 3:00pm. On the same day, the voting by Ballot will resume at the Business Session Meeting during the general membership meeting, starting at 5:30 pm and ending at 6:30 pm held at Larry's II 907 N Main Rd, Vineland, NJ 08360