



## **JNESO DISTRICT COUNCIL 1 IUOE, AFL-CIO**

### **2021 Proposed Bylaw Amendment**

Presented by the Bylaws Committee and endorsed by the Board of Directors

**These proposed amendments must be submitted to the Local Chapters not less than 30 days prior to the date of the District Council Convention**

**Article 4 Section 7** All proposed amendments or revisions to the Bylaws shall require a two thirds (2/3) majority vote of the delegates present and voting to adopt.

**Voting will be conducted at the**

**Business Session of the Virtual Convention on**

**April 15, 2021 meeting starts at 9:00AM**

**VIA ZOOM**

**OVER →**

**Article 4 Section 7 Board of Directors.** Board Members, excluding the President, shall receive a stipend for attendance at all Board Meetings in the amount of five hundred (\$500.00) dollars-per meeting. President stipend will increase in relation of the Board.

*Rationale – Board Members will be increasingly needed to attend to the business of the Board at meetings or in other settings such as giving legislative testimony, or going to Local Chapters to ensure compliance with the Bylaws. Their time is valuable and they frequently miss opportunities to work or must use vacation time or take unpaid time to attend to Board business. If we want motivated and talented individuals to participate and to run for elected office we must keep pace with the demands of their work life and compensate them for some of their time and energy. The increase would keep up with the cost of living and is commensurate with average pay for a member's shift work. The Board President increase will be in relation to Board Members' increase.*

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Please see your Local Chapter Officers  
or your Local Convention Delegates  
if you have questions or wish to express your  
opinion regarding Proposed Bylaw Change.