



JNESO

DISTRICT COUNCIL 1, IUOE / AFL-CIO
the professional health care union

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JNESO District Council 1, filed Unfair Practices Charges with the Public Employee Relations Commission against the City of Newark

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North Brunswick, N.J. – JNESO District Council 1, IUOE-AFL-CIO, filed “Unfair Practices Charges” today with the Public Employee Relations Commission (PERC) against the City of Newark for failure to negotiate and ratify a contract for Registered Nurses working at the Newark Department of Health and Community Wellness.

JNESO, the professional healthcare union which represents these nurses, has gone through several rounds of contract negotiations and mandated mediations with the City of Newark since the contract expired on December 31, 2015. This is the second time JNESO has filed “Unfair Practices Charges” against the City in the past few months.

“The City is violating the law by stalling negotiations and practicing ‘regressive bargaining’ by taking back already agreed upon terms and trying to restore items that have already been rejected during the negotiation process,” said Douglas Placa, Executive Director of JNESO the professional healthcare union representing the nurses.

Despite numerous attempts at contract negotiations and mediation, the City of Newark continues to stall bargaining for the new contract -- which would expire (even if approved) on December 31, 2018, at which time the contract negotiation process will have to start all over again.

“After mediation in February we thought we had an agreement, but then the City went radio silent. We haven’t asked for anything new, just similar terms to those provided for by other City contracts,” said Placa.

“It is unconscionable that a multi-million-dollar City can’t resolve a contract for 14 nurses who, despite the fact that they have no contract and have not even received cost of living increases, continue to go to work every day and serve the health needs of the Newark community,” he added.

“We will continue to press the city for a fair contract for our members,” said Placa. JNESO will now go back to PERC to get the City of Newark back to the bargaining table.

JNESO represents more than 5,000 healthcare professionals in 19 facilities in New Jersey and Pennsylvania. The JNESO union represents nurses, licensed professional technicians, and others in the healthcare field. For more information, visit <http://www.jneso.org/>

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