



JNESO

DISTRICT COUNCIL 1, IUOE / AFL-CIO
the professional health care union

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ELFRIEDA V. JOHNSON, RNC, PRESIDENT
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August 11, 2017

Mr. Mark Parauda
Director of Human Resources
Visiting Nurse Association Health Group
23 Main Street
Suite D1
Holmdel, NJ 07733

VIA E-MAIL & CERTIFIED MAIL

Re: I-9 Forms

Dear Mr. Parauda;

It has come to our attention that I-9 forms and other documents were found when office equipment was sold to another business. Fortunately, a business that purchased this equipment made the Department of Homeland Security aware of this and turned over the documents. To find out via a news broadcast is unacceptable, the VNA Health Group should have made the employees and JNESO aware immediately. This is a critical breach of employee confidentiality and must be addressed.

JNESO would like to know how these documents had been misplaced? What documents have been found to be turned over to the Department of Homeland Security? Could other documents be potentially misplaced by VNAHG? How will VNAHG address this issue to ensure that the privacy rights of its current and former employees are not affected?

JNESO would like to have the names of all the past and present members that have been identified to be involved in the breach of information immediately upon receipt of this letter.

JNESO is also requesting a meeting as soon as possible to address this issue. VNAHG must provide each union member, past and present, who were potentially affected with credit protection and monitoring to ensure that no one has used their private information for at least the next 5 years.

Sincerely,

Meredith Larson
Labor Representative